



EMPLOYMENT TRIBUNALS

Claimants: Miss C Bimpson

Respondents: (1) Mr P White
(2) APH Accountants Ltd

Heard at: Liverpool **On:** 30 April 2018

Before: Employment Judge Barker

REPRESENTATION:

Claimants: Ms A Tyson, solicitor
Respondents: Mr T Southerland, solicitor

JUDGMENT

1. The respondents' application to strike out the complaints of the claimant on the grounds that they were out of time hereby fails and is dismissed.
2. In relation to complaints brought by the claimant under the Employment Rights Act, it was not reasonably practicable for her to submit her complaints in time. They were submitted within a reasonable period thereafter, as per s111 Employment Rights Act 1996.
3. In relation to complaints brought under the Equality Act 2010, it was just and equitable under s123 of that Act to extend time to allow the complaints to be presented late.

Employment Judge Barker

Date 21 May 2018

JUDGMENT SENT TO THE PARTIES ON

23 May 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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