



EMPLOYMENT TRIBUNALS

Claimant: Mrs D Connelly

Respondent: Mr Paul Shrubsall

HELD AT: Manchester

ON: 31 January 2018

BEFORE: Employment Judge Ross

REPRESENTATION:

Claimant: In person

Respondent: Not in attendance

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim that she was automatically unfairly dismissed for asserting a statutory right (entitlement to statutory sick pay) is well-founded, and I order the respondent to pay the claimant the following award:

(1)	Basic Award	£180.00
(2)	Compensatory Award	<u>£651.05</u>
	Total award	<u>£831.05</u>

2. The Recoupment Regulations do not apply. The claimant did not receive income support or Jobseeker's Allowance (she received ESA which has been taken into account in the compensatory award).

3. The claimant's claim for notice pay is well-founded and I order the respondent to pay the claimant one week's pay in the sum of £120.

4. The claimant's claim for payment in lieu of accrued but untaken holidays on the termination of employment totalling 70 hours is well-founded, and I order the respondent to pay the claimant £504.

5. The claimant's claim that the respondent failed to provide her with written particulars of employment is well-founded and I order the respondent to pay the claimant two weeks' pay in the sum of £240.

6. Therefore the total sum owed by the respondent to the claimant, payable within seven days of the date of his Judgment, is **£1,695.05**.

Employment Judge Ross

Date 31 January 2018

JUDGMENT SENT TO THE PARTIES ON

7 February 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2404949/2017

Name of Mrs D Connelly v Paul Shrubsall
case(s):

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 7 February 2018

"the calculation day" is: **8 February 2018**

"the stipulated rate of interest" is: 8%

MR I STOCKTON
For the Employment Tribunal Office