

## **EMPLOYMENT TRIBUNALS**

Claimant:	Mrs G Rowlings Miss SJ Smith
Respondent:	Paul Twigg and David Parker trading as Bright Futures Nursery

## JUDGMENT

## Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondents made an unlawful deduction from the wages of Miss S J Smith and are ordered to pay her the sum of £1883.00 subject to such deductions they are entitled to make for tax and national insurance.

2. The respondents made an unlawful deduction from the wages of Mrs G Rowlings and are ordered to pay her the sum of £3720.59 subject to such deductions as they are entitled to make for tax and national insurance.

Employment Judge Horne 20 February 2018