



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Dales

**Respondent:** Debenhams PLC

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was unfairly dismissed by the respondent.
2. The respondent made unauthorised deductions from claimant's wages.
3. The remedy due to the claimant will be determined at a remedy hearing on 18 January 2017.

Employment Judge T. Vincent Ryan

Date: 31.10.17

JUDGMENT SENT TO THE PARTIES ON

8 November 2017

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE