



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Bradley

**Respondent:** Kedleston (High Peak School) Limited

**Heard at:** Manchester

**On:** 5 September 2018

**Before:** Employment Judge Ross

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr D Gilfillan

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim for unlawful deduction from wages for overtime between September 2016 and February 2017 was presented out of time. It was reasonably practicable for the claimant to present his claim within time and accordingly the claim fails because the Tribunal does not have jurisdiction to hear it.

2. The claimant's claims for age discrimination namely: -

(1) his dismissal on 28 September 2017 and

(2) the non-payment of overtime between September 2016 and February 2017

were presented out of time and it was not just and equitable to extend the time for presentation of the complaints. Accordingly, these claims fail because the Tribunal does not have jurisdiction to hear them.

Employment Judge Ross

Date 5 September 2018

JUDGMENT SENT TO THE PARTIES ON

20 September 2018

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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