



EMPLOYMENT TRIBUNALS

Claimant: Miss N Radcliffe

Respondent: Academy H & B Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1692.00 representing 8 years continuous employment when aged over 22 years.
2. The claimant was dismissed in breach of contract in respect of statutory minimum notice and the respondent is ordered to pay damages to the claimant in the sum of £1603.20 net, representing 8 weeks' notice.
3. The hearing listed on 26 July 2018 is cancelled.

Regional Employment Judge Parkin
Date: 10 July 2018

JUDGMENT SENT TO THE PARTIES ON
16th July 2018

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2410890/2018

Name of Miss N Ratcliffe v Academy H & B Ltd
case(s):

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **16 July 2018**

"the calculation day" is: **17 July 2018**

"the stipulated rate of interest" is: 8%

MR J HANSON
For the Employment Tribunal Office