



EMPLOYMENT TRIBUNALS

Claimant: Mr P Harris

Respondent: Bury College

Heard at: Manchester

On: 22 August 2018

Before: Employment Judge Franey
(sitting alone)

REPRESENTATION:

Claimant: Mr K Harris (claimant's father)

Respondent: Mr K Strycharczyk, Solicitor

JUDGMENT

1. The complaint of unfair dismissal is struck out because at the date his employment terminated the claimant had not been employed continuously by the respondent for two years as required by section 108 Employment Rights Act 1996, and none of the exceptions in section 108(3) apply.
2. The complaints of disability discrimination are not affected by this judgment.

Employment Judge Franey

23 August 2018

JUDGMENT SENT TO THE PARTIES ON
30th August 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.