



EMPLOYMENT TRIBUNALS

Claimant: Mr B Rivers

Respondent: Fresh Start Waste Services Ltd

HELD AT: Manchester

ON: 25 September 2018

BEFORE: Employment Judge Franey (sitting alone)

REPRESENTATION:

Claimant: In person

Respondent: Mr D Burrows (HR Manager)

JUDGMENT

1. The title of the respondent in these proceedings is amended to Fresh Start Waste Services Ltd to reflect its proper corporate title.
2. The claim is dismissed. It was presented outside the time limit specified by section 111(2)(a) Employment Rights Act 1996 when it was reasonably practicable for it to have been presented within time.

Employment Judge Franey

25 September 2018

JUDGMENT SENT TO THE PARTIES ON

5 October 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.