

# **EMPLOYMENT TRIBUNALS**

Claimant: Mr L S Cassidy

Respondent: VS Group Holdings Ltd

**Heard at:** Manchester **On:** 11 October 2018

Before: Employment Judge Aspden

**REPRESENTATION:** 

Claimant: Not in attendance

**Respondent:** Mr M Cameron, Consultant

## **JUDGMENT**

The judgment of the Tribunal is that:

- 1. Upon the respondent conceding that it failed to pay to the claimant the sum of £163.75 due under regulation 14 of the Working Time Regulations 1998 in respect of untaken holiday, the claimant's claim in respect of holiday pay is upheld and the respondent is ordered to pay to the claimant the sum of £163.75.
- 2. The claimant having failed to attend or be represented at the hearing, his remaining claims for breach of contract (wrongful dismissal/notice pay) are dismissed pursuant to rule 47 of the Employment Tribunals Rules of Procedure.

**Employment Judge Aspden** 

Date 1 November 2018

JUDGMENT SENT TO THE PARTIES ON

9th November 2018

FOR THE TRIBUNAL OFFICE

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

<u>Public access to employment tribunal decisions</u>
Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



### **NOTICE**

## THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2413874/2018

Name of Mr LS Cassidy v VS Group Holdings Ltd

case(s): (08120131)

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "the relevant decision day". The date from which interest starts to accrue is called "the calculation day" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 9th November 2018

"the calculation day" is: 10th November 2018

"the stipulated rate of interest" is: 8%

MR J HANSON For the Employment Tribunal Office