

**Case Nos: 2414857/2018
2414858/2018
2414859/2018
2414860/2018**



EMPLOYMENT TRIBUNALS

**Claimants: Ms K Manton
Ms R Manton**

Respondent: Diane Moffat

JUDGMENT

The claimants' claims seeking redundancy payments are struck out.

REASONS

1. The claimants seek redundancy payments.
2. Section 155 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to claim a redundancy payment.
3. If employed, the claimants have not shown they were employed by the respondent for two years and not entitled to bring such a complaint.
4. The claimant has failed to give reasons in writing, despite being given the opportunity to do so, why the claims should not be struck out.
6. The claimants' other claims are not affected by this judgment and will proceed to case management hearing on 5 March 2019.

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Regional Employment Judge Parkin

Date: 14 December 2018

JUDGMENT SENT TO THE PARTIES ON

21 December 2018

FOR THE TRIBUNAL OFFICE