



**Claimant:** Mr P Robinson

**Respondent:** Greenage Utility Services Ltd

# JUDGMENT

## Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was dismissed in breach of contract in respect of his one month's notice and the respondent is ordered to pay damages to the claimant in the sum of £1548.40 net.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1290.07 (representing 2 years continuous employment when aged over 41 years at weekly pay of £432.69
3. No award is made of uplift for failing to comply with ACAS procedures (pursuant to Section 2017A of the Trade Union and Labour Relations (Consolidation) Act 1992 since the respondent's default is simply late or no-payment.
4. The hearing listed on **16 November 2018** is cancelled.

Regional Employment Judge Parkin

Date: 14 November 2018

JUDGMENT SENT TO THE PARTIES ON

15 November 2018

AND ENTERED IN THE REGISTER

.....  
FOR THE TRIBUNAL OFFICE

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): **2414861/2018**

Name of **Mr P Robinson** v **Greenage Utility Services Ltd**  
case(s):

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **15 November 2018**

"the calculation day" is: **16 November 2018**

"the stipulated rate of interest" is: **8%**

MRS L WHITE  
For the Employment Tribunal Office

