



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss B Williams

**Respondents:** 1. Mears Limited  
2. Manchester Working Limited

**Heard at:** Manchester **On:** 7 November 2018

**Before:** Employment Judge Franey  
(sitting alone)

## REPRESENTATION:

**Claimant:** Mr J Searle, Counsel

**Respondents:** Mrs K Howitt, Group Employment Lawyer

# JUDGMENT

The following complaints brought under the Equality Act 2010 are dismissed upon withdrawal by the claimant:

- (a) All complaints based on the protected characteristic of sex;
- (b) All complaints of a breach of the equality of terms provisions, and
- (c) All complaints based on the protected characteristic of race.

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Employment Judge Franey

7 November 2018

JUDGMENT SENT TO THE PARTIES ON  
15 November 2018

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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