



EMPLOYMENT TRIBUNALS

Claimant: Miss J Connor

Respondent: Paul Twigg t/a Bright Futures Day Nursery

JUDGMENT

The claimant's claim for unlawful deduction from wages pursuant to part II of the Employment Rights Act 1996 and unpaid accrued holiday pursuant to the provisions of regulations 13-16 of the Working Time Regulations 1998 is well founded.

The respondent is ordered to pay to the claimant £2,217.20 consisting of the following:

| | |
|---------------|-----------|
| Unpaid wages: | £1,426.00 |
| Holiday pay: | £791.20 |

Employment Judge Howard

Date 14th November 2018

JUDGMENT SENT TO THE PARTIES ON

16 November 2018

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FOR THE TRIBUNAL OFFICE

NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): **2415068/2018**

Name of case(s): **Miss J Connor** v **Paul Twigg t/a Bright Futures Day Nursery**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **16 November 2018**

"the calculation day" is: **17 November 2018**

"the stipulated rate of interest" is: **8%**

MRS L WHITE
For the Employment Tribunal Office

