

**Case Nos: 2415187/18  
2415188/18  
2415189/18  
2415190/18  
2415191/18  
2415191/18  
2416769/18  
2416770/18  
2416771/18**



**Claimants: Mr R Platt  
Mr D Harris  
Mr I Samphaothong**

**Respondents: 1) M Evans Engineering Services Ltd  
2) Secretary of State for Business Energy and Industrial Strategy**

# **JUDGMENT**

## **Employment Tribunals Rules of Procedure 2013 – Rule 21**

**The first respondent having not presented a response to any of the claims and on the information before the Judge, including the content of the responses of the second respondent, the Judgment of the Tribunal is that:**

1. The claimant Mr R Platt was dismissed by reason of redundancy and is entitled to a redundancy payment of £978.00, representing 2 years' continuous service when aged over 22 years at the relevant date of termination at the statutory maximum week's pay of £489.00.
2. The claimant Mr D Harris was dismissed by reason of redundancy and is entitled to a redundancy payment of £14,224.00, representing over 20 years' continuous service of which 16 were when aged over 41 years at the relevant date of termination 4 May 2018 (applying Section 145(5) of the Employment Rights Act 1996) at the statutory maximum week's pay of £508.00 then applicable.
3. The claimant Mr I Samphaothong was dismissed by reason of redundancy and is entitled to a redundancy payment of £421.92, representing 3 years' continuous service when aged under 22 years at the relevant date of termination at his weekly pay of £281.28.
4. The hearing listed on 8 March 2019 is cancelled.

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Regional Employment Judge Parkin

Date: 12 December 2018

JUDGMENT SENT TO THE PARTIES ON

21<sup>st</sup> December 2018

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE

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## **NOTICE**

### **THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990**

Tribunal case number(s): **2415187/2018**

Name of **Mr R Platt** v **The Secretary Of State  
For Business Energy  
And Industrial Strategy  
& Others**  
case(s):

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **21<sup>st</sup> December 2018**

"the calculation day" is: **22<sup>nd</sup> December 2018**

"the stipulated rate of interest" is: **8%**

MR J HANSON  
For the Employment Tribunal Office