



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Mullugeta

**Respondent:** Isak Cohen, MH Meats Shop

## JUDGMENT

The claimant's complaint for redundancy payment is struck out.

### REASONS

1. The claimant makes a complaint for a redundancy payment.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make a redundancy payment complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint for a redundancy payment is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge **Holmes**

Dated: 9 November 2018

JUDGMENT SENT TO THE PARTIES ON

13 November 2018

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FOR THE TRIBUNAL OFFICE