



EMPLOYMENT TRIBUNALS

Claimant: Miss C Parker

Respondent: Your Gleam Team Ltd

Heard at: Southampton **On:** 31 January 2018

Before: Employment Judge Kolanko

Representation

Claimant: in-person

Respondent: no response or attendance

JUDGMENT

1. The respondent has made unauthorised deductions from the claimant's wages and is ordered to pay the claimant the following sums:-
 - 1.1. Unpaid wages £60.00 gross.
 - 1.2. Payments deducted in respect of tax which had not been paid to HMRC £713.80 p gross.
2. The claimant's breach of contract claim succeeds the respondent is ordered to pay to the claimant expenses in the sum £288.00.
3. Pursuant to section 12(3) of the Employment Rights Act 1996 it is declared that the respondent has failed to give the claimant a statement in accordance with section 8, and the respondent is ordered to pay to the claimant in respect of unnotified deductions the sum of £454.63.

Employment Judge Kolanko
31 January 2018

JUDGMENT SENT TO THE PARTIES ON

15th February 2018
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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.