



# EMPLOYMENT TRIBUNALS

## BETWEEN

**Claimant**  
Mr P Griffin

**Respondent**  
Mark White Enterprises Limited  
(In voluntary liquidation)

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT Manchester on 24 August 2018**

**EMPLOYMENT JUDGE** Warren

### Representation

Claimant: did not attend and was not represented. Written submissions.

Respondent: Did not attend

## JUDGMENT

- 1. There was an unlawful deduction from the claimant's wages in the sum of six thousand five hundred and ninety four pounds and twenty eight pence (£6594.28)**
- 2. The claimant had accrued three days of annual leave which was untaken at the end of his employment with the respondent. He is entitled to compensation in the sum of two hundred and eighty eight pounds and forty six pence (£288.46)**
- 3. In summary and in total the respondent is ordered to pay to the claimant the sum of six thousand eight hundred and eighty two pounds and seventy four pence. (£ 6882.74)**

## SCHEDULE

The claimant was entitled to a salary of £25,000 per annum plus commission at 20% of team sales.

His daily rate was thus 25,000 divided by 260 days = £96.15

At the date his employment ended he had worked 5 days unpaid and earned accrued commission of £6113.28 for the respondent

He was thus due to (5 x 96.15) plus £6113.28 which has been unlawfully deducted from his wages = £6594

In addition he had accrued 3 days untaken and uncompensated leave for which he is due compensation – 3 x 96.15 = £288.46

Figures have been taken gross and it will be for the claimant to account for any outstanding statutory deductions which may be owed.

Employment Judge Warren

Signed on 31 August 2018

Judgment sent to Parties on

13 September 2018

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