



EMPLOYMENT TRIBUNALS

Claimant: Miss J Holroyd

Respondent: Choices Nursing and Care Lancaster Ltd

Heard at: Manchester **On:** 18 April 2018

Before: Employment Judge Feeney

REPRESENTATION:

Claimant: In person

Respondent: No attendance

JUDGMENT

The judgment of the Tribunal is as follows:

1. The second respondent be dismissed from the proceedings.
2. The respondent's name be amended to Choices Nursing and Care Lancaster Ltd.
3. The claimant's claim that the respondent has made unlawful deductions from wages contrary to Part II of the Employment Rights Act 1996 in respect of wages and holiday pay succeeds.
4. The claimant is awarded her preparation costs in accordance with rule 75 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.
5. The claimant is awarded and the respondent ordered to pay as follows:
Unpaid Wages
(1) For 93 hours worked from 24 July to 10 August 2017 - £837.56.

Holiday Pay

(2) From 10 July to 10 August 2017

17.25 hours x £8.46 an hour = £145.93

Costs

(3) 30 hours x £36 = £1,080.

Employment Judge Feeney

Date: 4th May 2018

JUDGMENT AND ORDER SENT TO THE PARTIES ON
8 June 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: 2421040/2017

Name of case: Miss J Holroyd v Choices Nursing and Care
Lancaster Ltd

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 8 June 2018

"the calculation day" is: 9 June 2018

"the stipulated rate of interest" is: 8%

MR S ARTINGSTALL
For the Employment Tribunal Office