



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Bassett

**Respondent:** Mitie Security Limited

**Heard at:** London South (Ashford)    **On:** 3 October 2018  
**Before:** Employment Judge John Crosfill

## Representation

Claimant: In person

Respondent: Mr N Pourghazi of Counsel

# JUDGMENT

1. The Claimant's claim for unfair dismissal brought under Part X of the Employment Rights Act 1996 was presented outside of the time limit imposed by Section 111 of that act and the Tribunal has no jurisdiction to hear it.
2. The Claimant's claims that he was subjected to detriments on the grounds that he had made a protected disclosure contrary to Section 47B of the Employment Rights Act 1996 was presented outside of the time limit imposed by Section 48(3) of that act and the Tribunal has no jurisdiction to hear it.
3. The Claimant's claims under the Equality Act 2010, that there had been failures to make reasonable adjustments contrary to sections 20, 21 and 39 of the Equality Act 2010, was presented outside of the time limit imposed by Section 123 of that act and the Tribunal has no jurisdiction to hear it.

Employment Judge John Crosfill

Date 3 October 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.