



EMPLOYMENT TRIBUNALS

Claimant: Miss. Kelsey-Michelle Guy
Respondent 1: Mr. Nick Moles
Respondent 2: NGM Catering Services Limited
Respondent 3: Ms. Kirsti Moles (now deleted as a respondent)

Heard at: Bristol

On: 22nd– 23rd October 2018

Before: Employment Judge R. Harper
Ms. Y. Ramsaran
Ms. S. Maidment

Representation
Claimant:
Respondents:

Ms. Guy
Mr. Moles

JUDGMENT

1. The claims of unpaid wages and holiday pay are dismissed upon withdrawal
2. Kirsti Moles is deleted as a Respondent
3. The correct title of the second respondent is as shown above
4. The claim of direct disability discrimination is dismissed.
5. The remaining claims of disability harassment, reasonable adjustments, and discrimination arising from disability succeed.
6. The respondents are ordered to pay a total of £ 2078.07 to the claimant. This is comprised injury to feelings of £1500 plus 158.07 interest and loss of earnings of £420.

Employment Judge R. Harper

Date 23rd October 2018

JUDGMENT SENT TO THE PARTIES ON

.....1 November 2018.....

.....

FOR THE TRIBUNAL OFFICE

Note

**Case number: 2423464/2017
2423460/2017**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party in 14 days of the sending of this written record of decision