



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms M James

**Respondent:** Oscar Mayer Group Ltd

**Heard at:** Exeter **On:** 29 October 2018

**Before:** Employment Judge Fowell

**Representation:**

Claimant: In person

Respondent: Ms N Featon, Head of HR

## JUDGMENT

1. The claimant's dismissal was in breach of contract.
2. The period of four weeks' notice which ought to have been given coincided with the four-week period of unpaid leave requested by the claimant. No loss was therefore caused by the breach and no compensation is awarded.

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Employment Judge Fowell

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Date 29 October 2018

JUDGMENT SENT TO THE PARTIES ON

12 November 2018

FOR THE TRIBUNAL OFFICE