



EMPLOYMENT TRIBUNALS

Claimant: Mr M Skwiot

Respondent: GGE Limited t/a Romneys

Heard at: Carlisle

On: 3 January, 2018

Before: Employment Judge Nicol

Representation

Claimant: did not appear

Respondent: Mr J Heap, manager

JUDGMENT

Upon the claimant not appearing and having not specifically requested an adjournment and the Tribunal finding that it was appropriate to proceed in his absence and after reading all of the documents submitted to the Tribunal by the claimant, including all of those received on the day and the previous day, and hearing the respondent it is the Judgment of the Tribunal that

- 1 the claimant was an employee of the respondent
- 2 the respondent was required to give the claimant more than the minimum period of notice by a period exceeding one week (see Section 87(4), Employment Rights Act, 1996)
- 3 the claimant received the payments of statutory sick pay to which he was entitled during his notice period and these were the only payments that he was entitled to receive in respect of that period
- 4 the complaint by the claimant that he did not receive all of the wages to which he was entitled during his period of notice is not well founded and is dismissed
- 5 the complaint by the claimant that he did not receive all of the holiday pay to

which he was entitled during and/or on the termination of his employment is not well founded and is dismissed

6 the correct name of the respondent is GGE Limited t/a Romneys

Employment Judge Nicol

Date 8 January, 2018

JUDGMENT SENT TO THE PARTIES ON

11 January 2018

FOR THE TRIBUNAL

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision