



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms MT Kennedy

**Respondent:** The Pennine Acute Hospitals NHS Trust

**HELD AT:** Manchester

**ON:** 2<sup>nd</sup> & 3<sup>rd</sup> July 2018

**BEFORE:** Employment Judge Howard

**Members:** Mr Q Colborn  
Mr A Price

## REPRESENTATION:

**Claimant:** Mr D Northall, Counsel

**Respondent:** Mr B Williams, Counsel

# JUDGMENT

The claimant's claims of discrimination, contrary to Section 18 Equality Act 2010 and detriment by reason of maternity, contrary to Section 47C Employment Rights Act 1996 succeed.

## REMEDY

The respondent is ordered to pay to the claimant the sum of £16,000.00.

Employment Judge Howard  
Date 3<sup>rd</sup> July 2018

JUDGMENT SENT TO THE PARTIES ON  
16 July 2018

FOR THE TRIBUNAL OFFICE

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2424023/2017

Name of case(s): Ms MT Kennedy v The Pennine Acute Hospitals NHS Trust

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 16 July 2018

"the calculation day" is: **17 July 2018**

"the stipulated rate of interest" is: 8%

MISS L HUNTER  
For the Employment Tribunal Office