



# EMPLOYMENT TRIBUNALS

**Claimant:** Reverend L Sweet

**Respondent:** Secretary of State for Justice

**HELD AT:** Liverpool

**ON:** 5, 6 and 7 September  
2018

**BEFORE:** Employment Judge Horne

**MEMBERS:** Mr M Gelling  
Mrs J E Williams

## REPRESENTATION:

**Claimant:** Mr D Campion, counsel

**Respondent:** Mr S Redpath, counsel

# JUDGMENT

The unanimous judgment of the tribunal is:

1. The respondent discriminated against the claimant arising from her disability and is ordered to pay the claimant damages of £8,800.00.
2. The respondent is additionally ordered to pay the claimant £880.00, being a 10% increase in the award under section 207A of the Trade Union and Labour Relations (Consolidation) Act 1992.
3. The respondent is additionally ordered to pay the claimant interest of £831.28.

# CASE MANAGEMENT ORDER

At the request of the respondent, the tribunal will provide written reasons that omit description of operational details mentioned at the hearing. If a party seeks further

written reasons including those details, that party must apply to the tribunal in writing within 14 days of the date on which the reasons are sent to the parties. Any such application must indicate the legal means by which those details are to be withheld from publication on the tribunal's website.

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Employment Judge Horne  
10 September 2018

SENT TO THE PARTIES ON

24 September 2018

FOR THE TRIBUNAL OFFICE

## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): **2424058/2017**

Name of **Ms L Sweet** v **Secretary Of State For  
Justice**  
case(s):

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **24 September 2018**

"the calculation day" is: **25 September 2018**

"the stipulated rate of interest" is: **8%**

MRS L WHITE  
For the Employment Tribunal Office

