



EMPLOYMENT TRIBUNALS

Claimants: Mr SM Rumbell
Mr P Curtis

Respondent: Ms Amie McRobert

JUDGMENT

The claims for a redundancy payment are struck out.

REASONS

1. The claimants claim a redundancy payment.
2. The Employment Rights Act 1996 requires a claimant to have not less than two years service to make a claim for a redundancy payment.
3. The claimants were employed by the respondent for less than two years.
4. Therefore the claimants are not entitled to bring such a complaint.
5. The claimants have failed to give an acceptable reason, despite being given the opportunity to do so, why the complaints should not be struck out.
6. Accordingly, the complaints of redundancy payment are struck out. The claimants' other complaints are not affected by this judgment. Those claims proceeding to a final hearing are breach of contract and holiday pay only as the unfair dismissal claim was struck out on 25th January 2018.

Employment Judge R A Harper

Date: 23rd February 2018

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE