



EMPLOYMENT TRIBUNALS

Claimant: Mrs E Brown

Respondent: 1. The Governing Body of Wennington Hall School
2. Lancashire County Council

HELD AT: Manchester **ON:** 20-21 June 2018

BEFORE: Employment Judge Slater

REPRESENTATION:

Claimant: In person

Respondent: Mr D Campion, counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The Tribunal does not have jurisdiction to consider the complaint of failure to make reasonable adjustments in relation to a provision, criterion or practice of requiring the claimant to work full time.
2. The complaint of failure to make reasonable adjustments in relation to a provision, criterion or practice of a continuing requirement to work afternoons is not well founded.
3. The Tribunal does not have jurisdiction to consider the complaint brought under section 80H Employment Rights Act 1996 about a failure to deal with a request about flexible working in a reasonable manner.

Employment Judge Slater

Date: 21 June 2018

JUDGMENT SENT TO THE PARTIES ON

2 July 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.