



# THE EMPLOYMENT TRIBUNALS

BETWEEN

*Claimant*

*Respondent*

Mr James Wigham

AND

Absolute Civil Engineering Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Held at: North Shields

On: 20 March 2018

Before: Employment Judge A M Buchanan

### *Appearances*

For the Claimant: Mr Neil Gibson – Lay Representative  
For the Respondent: Mr Kevin Fenley – Commercial Manager

## JUDGMENT

1. It is the judgment of the Tribunal that the application for a declaration of unauthorised deduction from wages in contravention of section 13 of the Employment Rights Act 1996 is well-founded and the respondent is ordered to pay forthwith to the claimant the sum of £1288.82p in respect of unpaid wages.

2. The unauthorised deduction amounted to £1450.00 which had resulted in a sum of £161.18 due from the claimant to the respondent. The said sum of £161.18 is not payable by the claimant to the respondent.

EMPLOYMENT JUDGE A M BUCHANAN

JUDGMENT SIGNED BY EMPLOYMENT  
JUDGE ON 20 March 2018

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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