



EMPLOYMENT TRIBUNALS

Claimant: Mrs Carol Cottam

Respondent: Darlington Central Working Men's Club & Institute Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The following claims are well-founded:

- 1.1 The claim for unpaid wages.
- 1.2 The claim for a redundancy payment.
- 1.3 The claim for unpaid holiday pay.

2. The remedy to which the claimant is entitled will be assessed at a remedy hearing to be held on **Wednesday 11 April 2018** at **Teesside Justice Centre, Victoria Square, Middlesbrough, Cleveland, TS1 2AS.**

That hearing will be held before an Employment Judge sitting alone and will have an estimated length of hearing of 3 hours.

3. The respondent will only be entitled to take part in the Remedy Hearing to the extent permitted by the Employment Judge.

REASONS

1. The claimant filed a claim form with the Tribunal on 1 February 2018 which was served on the respondent at its registered office on 2 February 2018.

2. The respondent has failed to file a response to the claim by 2 March 2018 and therefore, in the absence of a response, this Judgment is issued pursuant to Rule 21 of Schedule I to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.

3. The amounts due to the claimant need to be clarified at a remedy hearing. The claimant should bring to the remedy hearing two copies of any documents on which she relies to support her claim of unpaid wages and holiday pay and for a redundancy payment.

Employment Judge A M Buchanan
Date: 7 March 2018