



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Z Mohammed

**Respondent:** Raja's Indian Cuisine Birchington Ltd

**Heard at:** Teesside                      **On:** 13 April 2018

**Before:** Employment Judge Knowles

***Representation:***

**Claimant:** Ms A Rumble of Counsel

**Respondent:** Mr D Carmichael of Counsel

## JUDGMENT

1. The respondent's application for an extension of time to file a response is refused.
2. The correct title of the respondent is Raja's Indian Cuisine Birchington Ltd.
3. Under the provisions of Rule 21 of the Employment Tribunals Rules the claimant's claims for:-
  - (a) unfair dismissal under Section 98 of the Employment Rights Act 1996
  - (b) unfair dismissal under Section 103A of the Employment Rights Act 1996; and
  - (c) harassment on ground of race under Section 26 of the Equality Act 2010;are well founded and succeed.
3. A remedies hearing is listed at **Teesside Justice Centre, Teesside Magistrates Court, Victoria Square, Middlesbrough, Cleveland, TS1 2AS** on **21 May 2018** commencing at **10:00am** with an estimated length of hearing of 3 hours.

---

**Employment Judge Knowles**

10 May 2018

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.