



# EMPLOYMENT TRIBUNALS

**Claimant: Ms N Kirkman  
Mr P Clixby  
Mrs D Clixby**

**Respondent: The Darlington Central Working Men's Club & Institute Ltd**

**Heard at: Middlesbrough On: 26 July 2018**

**Before: Employment Judge Shepherd**

***Appearances:***

**For the Claimants: In person  
For the Respondent: No appearance**

## JUDGMENT

These claims are well-founded and succeed.

The respondent is ordered to pay the following amounts:

Claim number 2500259/2018 Ms N Kirkman:

Redundancy pay £450.00  
Notice pay £450.00  
Holiday pay £468.75.

Claim number 2500319/2018 Mr P Clixby:

Redundancy pay £8,116.88  
Notice pay £4,995.00  
Holiday pay £654.11.

**Case Number: 2500259 /2018  
2500319/2018  
2500322/2018**

Claim number 2500322/2018 Mrs D Clixby:

Redundancy pay £623.16  
Notice pay £415.44.

**Employment Judge Shepherd  
26 July 2018**