



THE EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Mrs C A Shipman

AND

St Martins Care Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Held at: North Shields **On:** 8 and 9 January 2018

Before: Employment Judge Morris

Members: Ms M Clayton
Ms L Georgeson

Appearances

For the Claimant: Mr P Hargreaves, Solicitor

For the Respondent: Mr L Betchley of Counsel

JUDGMENT

The unanimous judgment of the Employment Tribunal is as follows:-

- 1) The claimant's complaint under Section 111 of the Employment Rights Act 1996 that her dismissal by the respondent was unfair by reference to Sections 94 and 98 of that Act is not well-founded and is dismissed.
- 2) The claimant's contract claim that the respondent dismissed her in breach of her contract of employment by not giving to her the notice of termination contained in that contract is not well-founded and is dismissed.

- 3) The claimant's complaint that the respondent discriminated against her by treating her unfavourably because of pregnancy as referred to in Section 18(2)(a) of the Equality Act 2010 is not well-founded and is dismissed.

NOTE

Consequent upon her marriage, the correct name of the claimant is as shown above and any necessary corrections are made.

EMPLOYMENT JUDGE MORRIS

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON
26 January 2018**