



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

AND

Respondent

Mr C Hardy

S P Logistics (North East) Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: North Shields

On: 6 July 2018

Before: Employment Judge Shepherd

Appearances

For the Claimant: In person

For the Respondent: no appearance

JUDGMENT

The judgment of the Tribunal is that:

1. The claim of unauthorised deduction from wages is well-founded and succeeds and the respondent is ordered to pay to the claimant the sum of £488.00. This is a net sum and the respondent is responsible for any tax or National Insurance to be paid upon it.
2. The claim of outstanding holiday pay is well-founded and succeeds and the respondent is ordered to pay to the claimant the sum of £854.00. This is a net sum and the respondent is responsible for any tax or National Insurance to be paid upon it.
3. The claim of breach of contract – notice pay is not well-founded and is dismissed.
4. The respondent failed to provide the claimant with a statement of employment particulars and, pursuant to section 38 of the Employment Act 2002, the respondent is ordered to pay the claimant the sum of £978 .00.

Case Number: 2500839/2018

Employment Judge Shepherd

6 July 2018

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.