



# THE EMPLOYMENT TRIBUNALS

**Claimant**  
**Ms J Crake**

**Respondent**  
**Computershare Limited**

**EMPLOYMENT JUDGE GARNON**

**MADE AT NORTH SHIELDS**

**ON 25<sup>th</sup> June 2018**

**JUDGMENT (Liability Only)**  
**Employment Tribunals Rules of Procedure 2013 –Rule 21**

- 1. The name of the respondent is amended to that shown above without the need for re-service.**
- 2. The claim of unlawful deduction of wages is well founded.**
- 3. The Hearing listed for 20<sup>th</sup> July 2018 will remain as fixed to decide remedy at which the respondent may attend to be heard on remedy only.**

## **REASONS**

- 1. The claim was served on 24<sup>th</sup> May 2018. A limited company may use a trading name. The claim form names “Computershare” without the word “Limited “. Its website shows “Computershare” is the trading name of “Computershare Limited “. A minor amendment to the respondent’s name without the need for re-service in my view does no injustice .**
- 2. A claim may be validly served on a limited company either at its registered office or its place of business. Its website shows the address upon which service was effected is its local place of business.**
- 3. A response was due by 21<sup>st</sup> June 2018 but none was received. I am required by rule 21 of the Employment Tribunals Rules of Procedure 2013 to decide on the available material whether a determination can be made and , if so, obliged to issue a judgment which may determine liability only or liability and remedy.**
- 4. I have in the claim form sufficient information to enable me to find the claim proved on a balance of probability but not enough to determine the sums to be awarded.**

5. The law of **unlawful deduction of wages** is in Part 2 of the Employment Rights Act 1996 ( the Act).

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**TM Garnon Employment Judge**

**Date signed 25<sup>th</sup> June 2018 .**