



# THE EMPLOYMENT TRIBUNALS

BETWEEN

*Claimants*

*Respondent*

Mrs M Bennett & Others

AND

Interactive Development  
Education Limited  
(In Creditors Voluntary  
Liquidation)

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**Held at:** North Shields Hearing Centre    **On:** 12 February 2018

**Before:** Employment Judge Arullendran

### *Appearances*

**For the Claimants:** In Person  
**For the Respondent:** No attendance

## JUDGMENT

The Judgment of the Employment Tribunal is as follows:-

- 1) The claims in relation to a protective award in that the Respondent failed to comply with Section 188 of the Trade Union and Labour Relations Consolidation Act 1992 are well-founded. It is appropriate to make a protective award and, given the seriousness of the Respondent's default in observing its statutory obligations, to make that award for the maximum period of 90 days for all of the employees named on the attached schedule who were dismissed on or after 25 July 2017.
- 2) Christine Kirby's claim for unpaid wages under Section 13 of the Employment Rights Act 1996, under the claim number 2501122/2017, is well-founded and the Respondent is ordered to pay to the Claimant the sum of £356.10.

**Case Number: 2501111/2017 & Others**

- 3) Samantha Rutherford's claim for unpaid wages under Section 13 of the Employment Rights Act 1996, under the claim number 2501119/2017, is well-founded and the Respondent is ordered to pay to the Claimant the sum of £260.80.
- 4) Shirley Peart's claim for unpaid wages under Section 13 of the Employment Rights Act 1996, under the claim number 2501149/2017, is not well-founded and is dismissed.
- 5) The Employment Protection (Recoupment of Jobseeker's Allowance and Income Support) Regulations 1996 apply. The period of the proscribed element starts on 25 July 2017 and ends on 23 October 2017.

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**EMPLOYMENT JUDGE ARULLENDRAN**

**JUDGMENT SIGNED BY EMPLOYMENT  
JUDGE ON**

.....5 March 2018.....

***Case Number Case Name***

2501111/2017 Mrs Margaret Bennett  
2501113/2017 Mrs Michele Collings  
2501115/2017 Miss Lisa Lannen  
2501119/2017 Miss Samantha Rutherford  
2501121/2017 Mrs Claire Gordon  
2501122/2017 Mrs Christine Kirby  
2501128/2017 Mrs Vicki Robinson  
2501133/2017 Miss Nicola Wright  
2501134/2017 Miss Suzanne Black  
2501135/2017 Mrs Jill Sander  
2501136/2017 Mrs Gemma Tate  
2501139/2017 Mrs Helen Hayes  
2501149/2017 Mrs Shirley Peart  
2501150/2017 Mrs Michelle Steele