



# EMPLOYMENT TRIBUNALS

BETWEEN

*Claimant*

*Respondent*

Mrs C Heaviside

AND

Hoity Toitea Vintage Tea  
Rooms Ltd

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: Middlesbrough

On 15 January 2018

Before: Employment Judge Shepherd

### *Appearances*

For the Claimant: In person

For the Respondent: No Appearance

## JUDGMENT

The judgment of the Tribunal is that:

1. The claim for unauthorised deduction from wages succeeds and the respondent is ordered to pay the claimant the sum of £442.50.
2. The claim in respect of outstanding holiday pay succeeds and the first respondent is ordered to pay the claimant the sum of £255.82
3. The above awards are in respect of gross pay and the claimant is responsible for repayment of any tax and national insurance on those sums
4. The respondent failed to provide pay statements during the claimant period of employment. I make no monetary award this regard.

5. The name of the respondent is amended to Hoity Toitea Vintage Tea Rooms Ltd.

**Employment Judge Shepherd  
15 January 2018.**

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.