



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Tyler Brown  
**Respondent:** John Havelock also trading as Key Building Solutions

## **JUDGMENT**

### **Employment Tribunals Rules of Procedure 2013 – Rule 21**

1. The following claims are well-founded:
  - 1.1 The claim for unpaid wages.
  - 1.2 The claim for unpaid holiday pay.
  - 1.3 The claim for a redundancy payment.
  
2. The remedy to which the claimant is entitled will be held on a date and at a venue to be notified.

## **REASONS**

1. The claimant filed a claim with the Tribunal on 13 August 2018 which was served on the respondent at its registered office on 16 August 2018.
  
2. The respondent has failed to file a response to the claim.
  
3. The claims due to the claimant need to be clarified at a remedy hearing. Tribunal. The Tribunal will consider exercising its powers under section 38 of the Employment Act 2002.
  
4. The respondent will only be permitted to take part in the Remedy Hearing to the extent permitted by the Employment Judge.
  
5. A hearing date has been fixed for 12 October 2018. That date is inconvenient for the claimant and I grant his application to postpone and relist. I direct that the Remedy Hearing be listed as soon as possible after 19 October 2018 at North Shields before an Employment Judge sitting alone with an estimated length of hearing of 2 hours.

Employment Judge A M Buchanan  
Date: 25 September 2018

JUDGMENT SENT TO THE PARTIES ON

2 October 2018

AND ENTERED IN THE REGISTER

G Palmer

FOR THE TRIBUNAL OFFICE

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