



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Fawcett  
**Respondent:** The Council of the Borough of Redcar and Cleveland  
**Heard at:** Middlesbrough **On:** 13 April, 2018  
**Before:** Employment Judge Nicol (sitting alone)

## Representation

Claimant: Ms C McMillan, partner  
Respondent: Mr J Anderson, Counsel

# JUDGMENT

After hearing the parties, it is the judgment of the Tribunal that

- 1 the claimant was not dismissed by the respondent for the purposes of the Employment Rights Act, 1996, and his complaint that he was unfairly dismissed is not well founded and is dismissed and
- 2 the correct name of the respondent is the Council of the Borough of Redcar and Cleveland

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Employment Judge Nicol

Date 16 April, 2018

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision

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