



EMPLOYMENT TRIBUNALS

Claimants: Mr R Riley and others (please see attached schedule)

Respondent: Midland Metal Fabrications (in administration)

Heard at: Leicester

On: 20 September 2018

Before: Employment Judge Ahmed (sitting alone)

Representation

Claimants: Mr Riley, Litigant in Person

Also attending: Mr Garner and Mr Sanders

Respondent: No appearance or representation

JUDGMENT

The Tribunal declares that the Respondent has failed to comply with the requirements of section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 and makes a protective award that the Respondent shall pay remuneration to all employees who are claimants in these proceedings or whose names are included on the schedule attached to this judgment or who were employed at the Respondent's premises at Merrylees Industrial Estate, Leaside, Desford, Leicester, LE9 9FS (save for those who were engaged a Director of the Respondent at any other location) for a period of 90 days beginning on 19 May 2017.

Employment Judge Ahmed

Date: 1 November 2018

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Multiple Schedule

Multiple: 4309 - Midland Metal Fabrications

<i>Case Number</i>	<i>Case Name</i>
2601067/2017	Mr Rob Riley -v- Midland Metal Fabrications
2601068/2017	Mr Ray Palmer -v- Midland Metal Fabrications
2601069/2017	Mr John Bidmead -v- Midland Metal Fabrications
2601070/2017	Mr Peter Bullock -v- Midland Metal Fabrications
2601071/2017	Mr Lee Barnes -v- Midland Metal Fabrications
2601072/2017	Mr Gary Bustin -v- Midland Metal Fabrications
2601073/2017	Mr Darren Brown -v- Midland Metal Fabrications
2601074/2017	Mr Andrew Garfoot -v- Midland Metal Fabrications
2601075/2017	Mr Shaun Garner -v- Midland Metal Fabrications
2601076/2017	Mr Steve Thomas -v- Midland Metal Fabrications
2601077/2017	Mr Simon Hayes -v- Midland Metal Fabrications
2601078/2017	Mr Shaun Collins -v- Midland Metal Fabrications
2601079/2017	Mr John Smith -v- Midland Metal Fabrications
2601080/2017	Mr Graham Thompson -v- Midland Metal Fabrications
2601081/2017	Mr Dave McKnight -v- Midland Metal Fabrications
2601082/2017	Mr Russ Smith -v- Midland Metal Fabrications
2601083/2017	Mr Neil Carter -v- Midland Metal Fabrications
2601084/2017	Mr Vincent Bates -v- Midland Metal Fabrications
2601085/2017	Mr Steve Braithwaite -v- Midland Metal Fabrications
2601086/2017	Mr Hemchandra Rai -v- Midland Metal Fabrications
2601087/2017	Mr Lee Kendell -v- Midland Metal Fabrications
2601088/2017	Mr Kirit Jethwa -v- Midland Metal Fabrications
2601089/2017	Mr Mujib Miyanji -v- Midland Metal Fabrications
2601090/2017	Mr Nonso Agbausi -v- Midland Metal Fabrications
2601091/2017	Mr Ian Guest -v- Midland Metal Fabrications
2601092/2017	Mr Christopher Marshall -v- Midland Metal Fabrications
2601093/2017	Mr Robert Gregg -v- Midland Metal Fabrications
2601094/2017	Mr Martin Geary -v- Midland Metal Fabrications
2601095/2017	Mr Peter Jones -v- Midland Metal Fabrications
2601096/2017	Mr Jake Thompson -v- Midland Metal Fabrications
2601097/2017	Mr Adam Michalewski -v- Midland Metal Fabrications
2601098/2017	Mrs Ruth Cox -v- Midland Metal Fabrications
2601099/2017	Mr Paul Ribbons -v- Midland Metal Fabrications
2601100/2017	Mr Lewis Glover -v- Midland Metal Fabrications
2601101/2017	Mr Rob Riley -v- Midland Metal Fabrications
2601102/2017	Mr Justin Sanders -v- Midland Metal Fabrications
2601103/2017	Mr Neil Collier -v- Midland Metal Fabrications
2601104/2017	Mr Martin Clarke -v- Midland Metal Fabrications
2601105/2017	Mr Derek Lowrie -v- Midland Metal Fabrications
2601106/2017	Mr Thomasi Mocolutu -v- Midland Metal Fabrications
2601107/2017	Mr Dean Love -v- Midland Metal Fabrications
2601108/2017	Mr Corey Faxson -v- Midland Metal Fabrications

Multiple Schedule

Multiple: 4309 - Midland Metal Fabrications

<i>Case Number</i>	<i>Case Name</i>
2601109/2017	Mr Stephen Osbourne -v- Midland Metal Fabrications
2601110/2017	Mr Callum Doyle -v- Midland Metal Fabrications
2601111/2017	Mr Conner Reed -v- Midland Metal Fabrications
2601112/2017	Mr Paul Glover -v- Midland Metal Fabrications
2601113/2017	Mr Dennis Tyson -v- Midland Metal Fabrications
2601114/2017	Mr Dennis Richards -v- Midland Metal Fabrications
2601115/2017	Mr John Bateman -v- Midland Metal Fabrications
2601116/2017	Mr Steve Stretton -v- Midland Metal Fabrications
2601117/2017	Mr Paul Davison -v- Midland Metal Fabrications