



EMPLOYMENT TRIBUNALS

Claimant: Mr AC McKenna
Respondent: Lincolnshire County Council
Heard at: Nottingham
On: 21 May 2018, 22 May 2018 & 23 May 2018
Before: Employment Judge Blackwell
Members: Mrs JM Bonser
Mr JD Hill

Representation

Claimant: Ms S Bewley of Counsel
Respondent: Ms N Twine of Counsel

JUDGMENT

Unanimous decision of the Tribunal:

1. By consent the claim of unfair dismissal succeeds.
2. Also by consent the claim of a failure to make reasonable adjustments pursuant to Sections 20 and 21 of The Equality Act 2010 succeeds and it is agreed that the failure to make reasonable adjustments occurred both in January 2017 and at the time of dismissal.
3. Also by consent the claim pursuant to Section 15 of The Equality Act 2010 also succeeds.
4. Also by consent the claim pursuant to Section 13 of The Equality Act 2010 is withdrawn.

DIRECTIONS AS TO A REMEDY HEARING

1. The **parties** to jointly instruct a Medical Expert by **18th July 2018** and to agree upon the relevant questions.
2. The Expert to report to the parties by **15th August 2018**.
3. The parties have liberty to ask questions of the Expert by **12th September 2018**, and the Expert is to reply to those questions by **26th September 2018**.
4. The **Claimant** is to submit an updated Schedule of Loss together with any supporting documentary evidence and witness statement by **24th October 2018**.
5. The **Respondents** are to serve a Counter Schedule, any documentary evidence and witness evidence by **7th November 2018**.
6. The **Claimant** is to reply to the Counter Schedule if so advised by **21st November 2018** and an agreed bundle of documents is to be served by **5th December 2018**.
7. The Remedy Hearing will take place at **10:00am** at **Nottingham Justice Centre, 50 Carrington Street, Nottingham NG1 7FG** on **Wednesday 19th December 2018** with a duration of one day.

Employment Judge Blackwell

Date: 29 May 2018

JUDGMENT SENT TO THE PARTIES ON

11 June 2018

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.