



EMPLOYMENT TRIBUNALS

Claimant: Mr E Nzononye

Respondent: Elysium Healthcare (Healthlinc) Limited

Heard at: Lincoln

On: Monday 29, Wednesday 31 October and 1 November 2018

Before: Employment Judge Blackwell

Members: Mr R N Loynes
Ms H Andrews

Representation

Claimant: Ms N Gedney, Representative

Respondent: Ms S Raja, Solicitor

JUDGMENT

The unanimous decision of the Tribunal is that:-

1. The complaint of a failure to pay wages succeeds and by consent the Respondent is ordered to pay to the Claimant the gross sum of £584.76.
2. The Claimant's complaints of direct race discrimination contrary to Section 13 of the Equality Act 2010 fail and are dismissed.
3. The Claimant's complaints of victimisation pursuant to Section 27 of the 2010 also fail and are dismissed.
4. The claim of unfair dismissal also fails and is dismissed.

Employment Judge Blackwell

Date 20 November 2018

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.