



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Nicholson

Respondent: Addisons Family Butchers Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £3354.52.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £6381.69. For the benefit of the Secretary of State and payment from the Insolvency Fund pursuant to s166 of the ERA 1996, the calculation is as follows. DoB 22/1/63. Length of service 11 completed years. Age at the EDT (9/9/17) = 54. Thus entitlement is 16.5 per weeks gross pay. Gross pay = $\underline{\pounds 1676} \times 12 = \pounds 386.77 \times 16.5 = \pounds 6381.69.52$
3. I direct that a copy of this judgment be sent to the Secretary of State.

Employment Judge P Britton

Date: 24 May 2018

JUDGMENT SENT TO THE PARTIES ON

5 June 2018

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE

