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EMPLOYMENT TRIBUNALS

Claimant: Mrs S N Novell

Respondent: H.K. Estates Ltd

Heard at: East London Hearing Centre **On:** 26 March 2018

Before: Employment Judge Ross (sitting alone)

Representation

Claimant: In person

Respondent: Mrs A Heilijgers (Chairman)

JUDGMENT

The judgment of the Employment Tribunal is that:-

- (1) The complaints of unfair dismissal and failure to pay a redundancy payment are dismissed on withdrawal.
- (2) The complaint of breach of contract is well-founded.
- (3) The complaint of failure to pay accrued holiday pay under Regulations 13, 13A and 14 of the Working Time Regulations 1998 is well-founded.
- (4) The Respondent do pay the Claimant £1048.32 comprising of:
 - 4.1 £582.40 damages for breach of contract;

4.2 £465.92 net (£582.40 gross) in respect of holiday pay outstanding at the termination of her employment

Employment Judge Ross

27 March 2018