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EMPLOYMENT TRIBUNALS

Claimant: Miss A Winn
Respondent: DBK Designs Limited
Heard at: East London Hearing Centre
On: 8 and 9 February 2018
Before: Employment Judge C Hyde
Members: Mrs A Labinjo
Mrs GA Everett

Representation

Claimant: Mr M Francis, Partner
Respondent: Mr R Scuplak, Consultant

JUDGMENT

The unanimous judgment of the Tribunal is that:-

- 1 The unfair dismissal complaint under Section 98(4) of the Employment Rights Act 1996 was well-founded
- 2 The complaint alleging indirect sex discrimination was not well-founded and was dismissed.
- 3 The indirect sex discrimination claim was not well-founded and was dismissed.
- 4 BY CONSENT, the Tribunal ordered the Respondent to pay to the Claimant the agreed sum of £1057.07 in respect of remedy for the unfair dismissal.

- 5 The recoupment regulations did not apply as the parties agreed the remedy.**

Employment Judge C Hyde

16 February 2018