



## THE EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Olayemi

**Respondent:** Aspers (Stratford City) Ltd

**Heard at:** East London Hearing Centre      **On:** 12 March 2018

**Before:** Employment Judge C Lewis  
Ms M Long  
Mrs P Alford

### Representation

**Claimant:** Mr A Mortuza – non-practicing Barrister

**Respondent:** Mr E McFarlane – Employment Consultant

## REMEDY JUDGMENT

The unanimous decision of the tribunal is that:

1. The Claimant is awarded the sum of £15468.02 as compensation for direct race discrimination, that sum being calculated as follows:
  - (i) net loss of income from 2 May 2017 to 6 November 2017 :  
 $6 \times \text{£}1320.00 = \text{£}7920.00$ , less sums earned in mitigation of  $\text{£}3303.95$   
 $= \text{£}4616.05$ ;
  - (ii) Interest at 8% per annum from the midpoint (between date of dismissal to date of hearing, being 315 days) :  $(0.43 \times 0.08 \times \text{£}4616.05) = \text{£}161.56$  ;
  - (iii) Injury to feelings in the sum of  $\text{£}10,000.00$ ;
  - (iv) Interest on injury to feelings at 8% per annum  $(315/365 \times 0.08 \times \text{£}10,000) = \text{£}690.41$
2. The Claimant's costs application is dismissed.

Employment Judge Lewis

12 March 2018