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EMPLOYMENT TRIBUNALS

Claimant: Miss S Hammond

Respondent: Thera Trust

Heard at: East London Hearing Centre

On: 24 August 2018

Before: Employment Judge Prichard

Representation

Claimant: In person

Respondent: Mr T Perry - counsel instructed by Rradar Ltd, Leeds

JUDGMENT

It is the Judgment of the employment tribunal that the claim has to be dismissed in circumstances where it was presented out of time outside the 3 month time limit in section 111 of the Employment Rights Act 1996. Further, under section 111(2)(b), it was anyway not presented within a further period that was reasonable even if it had not been reasonably practicable for it to be presented sooner.

Employment Judge Prichard

3 August 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.