



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Francis-Dillon

**Respondent:** Mercedes-Benz Retail Group UK Limited

**Heard at:** East London Hearing Centre

**On:** 3 September 2018

**Before:** Employment Judge Russell

**Representation**

**Claimant:** Did not attend

**Respondent:** Ms A Esmail (Solicitor)

**UPON the Claimant's employment terminating on 15 February 2018 and ACAS early conciliation taking place between 24 May 2018 and 6 June 2018;**

**UPON the Claimant failing to provide particulars of his case by 11 July 2018 as required by the Tribunal;**

**UPON the Claimant failing to attend this hearing to decide whether the claim was presented in time and, if not, whether an extension of time should be granted;**

## JUDGMENT

1. The claim was presented out of time.
2. The Claimant has not shown that it was not reasonably practicable to have presented it in time.

**Employment Judge Russell**

3 September 2018

