Case Number: 3201345/2014

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EMPLOYMENT TRIBUNALS

Claimant: Mr S H Monfared

Respondent: Spire Health Care Ltd

JUDGMENT

The claimant's application dated 3 January 2018 for reconsideration of the judgment sent to the parties on 29 September 2017 is refused.

REASONS

There is no reasonable prospect of the original decision being varied or revoked, because:

- 1. The application is made substantially outside the time limit contained in Rule 71 of the Tribunal's Rules of Procedure and no reason has been advanced for this.
- 2. Contrary to the principle of finality in litigation, this application is an attempt to reargue or raise for the first time matters which should have been raised at the hearing on 11 September 2017.
- 3. To give effect to the costs order made by the Tribunal chaired by Judge Goodrich my task at the hearing on 11 September 2017 was simply to assess the Respondent's reasonable costs of the action. I was not required to decide whether costs attributable to specific steps in the proceedings should be disallowed or reduced because of the Respondent's conduct.

Employment Judge Foxwell

4 January 2018

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