



EMPLOYMENT TRIBUNALS

Claimant: Miss H Pettet

Respondent: McKenzie Arnold Group

Heard at: East London Hearing Centre

On: 20 March 2018 &
25 April 2018

Before: Employment Judge Ferguson

Representation

Claimant: In person

Respondent: Mr B Amunwa (counsel)

JUDGMENT

It is the judgment of the Tribunal that:-

1. The complaint of unauthorised deductions from wages is dismissed because the Tribunal has no jurisdiction to hear it.
2. The complaint of failure to pay holiday pay succeeds to the extent that the Claimant is owed 1 day and 5.5 hours' holiday pay.
3. The complaint of wrongful dismissal succeeds.
4. The employer's contract claim succeeds in respect of overpayments to the Claimant only.
5. Pursuant to s.38 of the Employment Act 2002 the award to the Claimant is increased by the minimum amount.
6. The Respondent shall pay the Claimant the following: £200 in holiday pay (gross), £1,973.40 in respect of notice pay (net) and £978 under s.38 of the 2002 Act.

7. The amount owed to the Respondent pursuant to the employer's contract claim, £1,414, shall be set off against the sums in paragraph 6.

Employment Judge Ferguson

1 May 2018