

EMPLOYMENT TRIBUNALS

Claimant: Mr J Gray

Respondents: (1) Bairds Malt Limited (2) Brewers Select Limited (3) Roger Woodley

- Heard at: Cambridge Hearing Centre
- On: 26 November 2018
- Before: Employment Judge Foxwell

Representation

Claimant:	Mr J Howlett (Counsel)
Respondent:	Mr S Rahman (Counsel)

JUDGMENT

- 1. The Claimant was employed by the First Respondent and the claims of unfair dismissal brought against the Second and Third Respondents are therefore dismissed insofar as the Tribunal has jurisdiction in respect of them, the Claimant having failed to obtain early conciliation certificates naming the Second and Third Respondents.
- 2. The Claimant's claim of unfair dismissal is not well-founded and is dismissed.
- 3. The First Respondent's application for a preparation time order or costs order is dismissed.

Employment Judge Foxwell 28 November 2018

JUDGMENT SENT TO THE PARTIES ON 17 December 2018

.....

FOR THE TRIBUNAL OFFICE

<u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.