



EMPLOYMENT TRIBUNALS

Claimant

Mr M Boell

v

Respondent

Yes Care Ltd

Heard at: Watford

On: 11 July 2018

Before: Employment Judge Bloch QC

Appearances

For the Claimant: Mrs H Ramage-Hayes of Free Representation Unit.

For the Respondent: Did not attend and was not represented.

JUDGMENT

1. The claimant is granted judgment in respect of his claims for unlawful deduction from wages and breach of contract in the **net amount** of £3,124.94.

2. That sum comprises the following:

The sum deducted from salary due on 31 January 2018 (balance of salary, after such deduction, received on 1 February 2018)	£654.00
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Amount of salary not paid in respect of the period 2-9 February 2018	£447.47
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Notice pay: For the period 10 February – 5 March 2018 (Net weekly pay £447.47)	£1,491.87
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Damages for late payment of wages for both January and February 2018 resulting in mortgage arrear fees of £39 per month. (£39 x 2 months)	£78.00
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Holiday pay: 2 days unused holiday in 2017 (£215.38 gross)	£178.99
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Payment owed for holiday accrued from 1 January 2018 until 9 February 2018 (£330.46 gross)	£274.61
TOTAL	£3,124.94

Employment Judge S Bloch QC

Date:31/7/2018

Sent to the parties on:

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.